



County of Fresno

DEPARTMENT OF PUBLIC WORKS AND PLANNING
STEVEN E. WHITE, DIRECTOR

Date: March 16, 2018

To: All Special Districts

From: Special Districts Administration

Subject: Administrative Staff Costs

The time County staff spends responding to requests/inquiries is chargeable to the District that is the focus or subject of the request/inquiry. This charge is derived from staff time and their respective weighted rate. A weighted rate is an employee's Salary + Benefits/Productive time and Overhead costs. Benefits include group health, dental and vision insurance, retirement, worker's compensation, OASDI, and unemployment insurance.

Below is the average weighted rate for the Organization 9140 for Fiscal Year 2017-18 Special Districts Administration.

- Administrative Office Staff \$59.45
- Water/Sewer Field Staff \$53.38

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