DATE: February 14, 2013

TO: All Fresno/Kings/Madera/Tulare EMS Providers, Hospitals, First Responder Agencies and Interested Parties

FROM: Daniel J Lynch, EMS Director

SUBJECT: EMS Agency Organizational Changes and Goals

Effective March 1, 2013, the EMS Agency will implement changes that are geared towards addressing the changes that have occurred in Emergency Medical Services over the past few years and preparing for the future as EMS and healthcare enter a period of change nationally and statewide.

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EMS Agency Mission Statement

The EMS Agency is committed to the needs of the multicounty pre-hospital environment. Our mission is to inspire, educate, evaluate, direct, provide resources, and ensure that each citizen receives the highest level of care.

Our goals are to facilitate an environment of collaboration among all providers and agencies in which there is innovation, purpose, standardized care, proactive technologies, preparedness, coordination, and integration.

Our values are honesty, loyalty, equality, originality, integrity, and communication.

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Since the beginning of the year, the EMS Agency has been evaluating its organizational structure and its focus of work and responsibility as it relates to the Mission Statement of the EMS Agency.

The changes involve modifications to the existing organizational structure and the establishment of goals and objectives that will maintain current operational standards and provide focus on programs like EMS for Children, establishment of stroke centers, and maintenance of our trauma and cardiac centers. The organizational changes are also designed to improve our communications in our EMS System through the use of social media and to place the EMS Agency in a better position to address new programs, trial studies and/or processes that a new healthcare system may bring (i.e., community para-medicine, nurse triage, online clinics, etc.). EMS and healthcare are changing and our goal is to have the EMS System ready for these changes.

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Organizational Changes

The organizational changes involve modifying the titles for senior EMS staff and modification of responsibilities under each of these positions. The changes also include...
changes in the EMS identifiers for staff. An EMS Agency organizational chart has been included with this memo for reference. The most significant change occurs within the training division, which is now named Specialty Services. The changes over the next year will allow the Specialty Services Coordinator to phase out some training responsibilities while assuming responsibility for trauma, EMS for Children, Cardiac Centers, Stroke Centers and other programs that may be considered in the future. Another significant change is the establishment of a single operations coordinator for all four counties in the region. In the past, the counties have been managed by different coordinators. This change is intended to provide consistency in operations and compliance.

The EMS Agency staffing assignment is as follows:

<table>
<thead>
<tr>
<th>EMS #</th>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMS 01</td>
<td>Dan Lynch</td>
<td>EMS Director</td>
</tr>
<tr>
<td>EMS 02</td>
<td>Dale Dotson</td>
<td>Operations Coordinator&lt;br&gt;<strong>Fresno ● Kings ● Madera ● Tulare Counties</strong></td>
</tr>
<tr>
<td>EMS 03</td>
<td>Tim Williams</td>
<td>Administration Coordinator&lt;br&gt;<strong>Internal Services ● CQI ● Certification ● Policies ● Investigations</strong></td>
</tr>
<tr>
<td>EMS 04</td>
<td>Curtis Jack</td>
<td>Disaster Services Coordinator</td>
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<tr>
<td>EMS 05</td>
<td>David Jones</td>
<td>Communications Coordinator</td>
</tr>
<tr>
<td>EMS 06</td>
<td>Debbie Becker</td>
<td>Specialty Services Coordinator&lt;br&gt;<strong>Training ● Trauma ● Cardiac Centers ● Stroke Centers ● EMS for Children</strong></td>
</tr>
<tr>
<td>EMS-07</td>
<td>Sal Rodriguez</td>
<td>EMS Specialist – CQI</td>
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<tr>
<td>EMS-08</td>
<td>Luis Barrera</td>
<td>EMS Specialist - Disaster/Operations</td>
</tr>
<tr>
<td>EMS-09</td>
<td>Matt Myers</td>
<td>EMS Specialist - Communications</td>
</tr>
<tr>
<td>EMS-10</td>
<td>Daniel Brown</td>
<td>EMS Specialist – Operations</td>
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<tr>
<td>EMS-11</td>
<td>John Cardona</td>
<td>EMS Specialist – Operations</td>
</tr>
<tr>
<td>EMS-12</td>
<td>Jerry Starkey</td>
<td>EMS Specialist - Training</td>
</tr>
<tr>
<td>EMS-13</td>
<td>Keith McCann</td>
<td>EMS Specialist - Training</td>
</tr>
<tr>
<td>EMS-14</td>
<td>Jeff Deaver</td>
<td>Systems Procedures Analyst III</td>
</tr>
<tr>
<td>EMS Medical Director 1</td>
<td>Jim Andrews, M.D.</td>
<td>EMS Medical Director</td>
</tr>
<tr>
<td>EMS Medical Director 2</td>
<td>Geoff Stroh, M.D.</td>
<td>Assistant EMS Medical Director</td>
</tr>
</tbody>
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Over the course of the next few months, the EMS Agency will provide more detailed information on changes at the EMS meetings. If you have any questions, please contact the EMS Agency at (559) 600-3387.

DJL:rb

Attachment
Central California EMS Agency

EMS Director
DANIEL LYNCH

Secretary IV
ROKELE BROOKS

Communications Coordinator
DAVID JONES

Operations Coordinator
DALE DOTSON

Disaster Services Coordinator
CURTIS JACK

Administration Coordinator
TIM WILLIAMS

Specialty Services Coordinator
DEBBIE BECKER

EMS Communications Center

EMS Specialist
MATT MYERS

System Procedure Analyst
JEFF DEAVER

EMS Specialist
JOHN CARDONA

EMS Specialist
DANIEL BROWN

EMS Specialist
LUIS BARRERA

EMS Specialist
SAL RODRIGUEZ

EMS Specialist
JERRY STARKEY

EMS Specialist
KEITH MCCANN

Fresno - Kings - Madera - Tulare Operations

Disaster

CQI/EDA

Certification

Training

Policies

EMS Communications Center

Office Assistant III
VERONICA ZAMORA

Office Assistant III
ROSA ALEMAN

EH - EMS Specialist

EH - EMS Specialist

EH - EMS Specialist

EH - EMS Specialist

EH - EMS Specialist

EH - EMS Specialist

Dated February 2013