



Helpful Interview Questions

The questions on this handout are meant to assist IHSS recipients with the interview process but are not the only questions that can or should be asked before making a decision about who you employ as a provider.

You can find additional useful tools about finding, hiring and working with a provider on the California Department of Social Services (CDSS) Fact Sheet web page:
<https://www.cdss.ca.gov/inforesources/ihss/fact-sheets>

Preference Questions:

Do you smoke? Yes No
Are you comfortable with pets? Yes No

Transportation:

Do you have a valid driver's license? Yes No
Do you have reliable transportation? Yes No
Are you willing to drive your own car for medical appointments or errands? Yes No

Scheduling:

Are you able to work the hours/days needed? Yes No
When are you able to start working? _____
Is your schedule flexible? Yes No

Task Related:

This job may require heavy lifting, would you be able to do this type of work? Yes No
Are you able to transfer someone from a wheelchair into bed or a car? Yes No
This job requires cooking, what types of foods can you prepare?

What types of IHSS authorized tasks have you performed in the past?

Additional Helpful Interview Questions

Could you share what your experiences have been working as a care provider?

What did you like and/or dislike about your last job as a care provider?

Why did you leave your previous employment?

What are three positive statements that your previous employers would say about you?

How would you describe yourself as a care provider?

What skills do you have that make you a good care provider?

Why do you want to work as a care provider?

Have you had to handle an emergency situation, either while working as a care provider or in your personal life? If yes, what happened and what did you do?