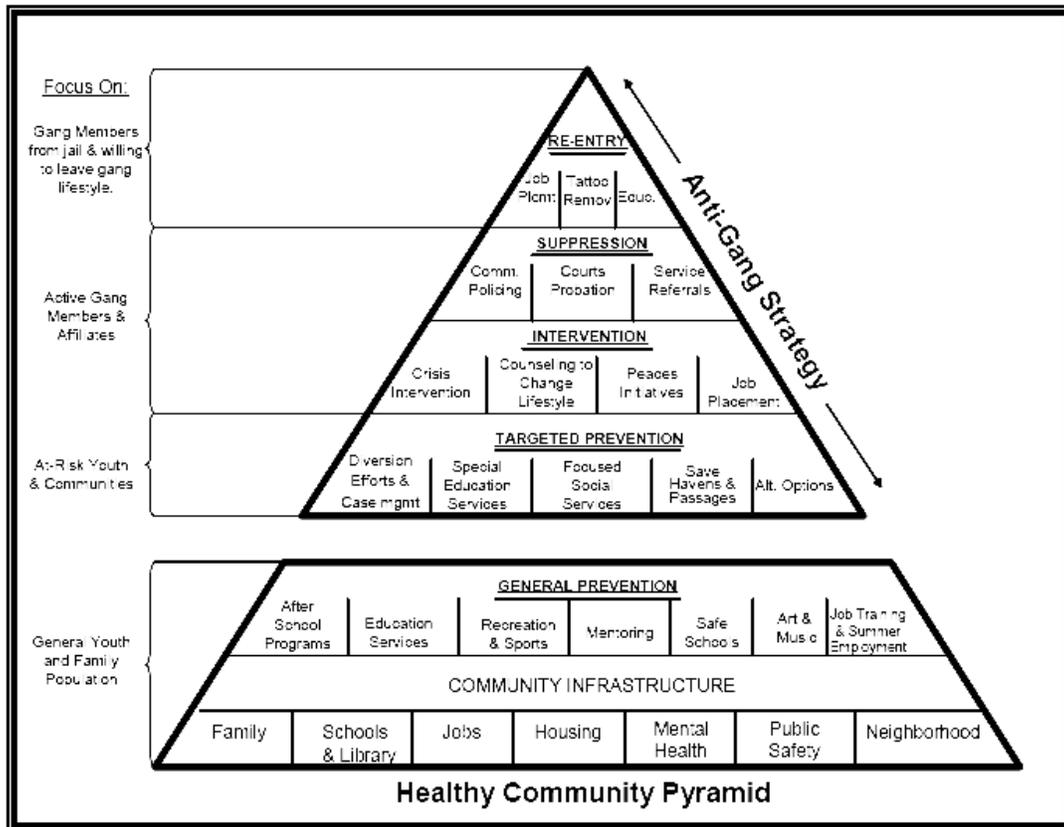


## HEALTHY COMMUNITY PYRAMID



- **Community Infrastructure**—Provide basic services necessary for a community including workforce development, recreation, public safety, housing, economic development, and family services.
- **General Prevention**—Address all members of a community and are intended to build healthy communities in which gangs are unable to flourish. Programs include education, recreation, arts, and job training.
- **Targeted Prevention**—Offer selective prevention and diversion strategies and are designed to impact high-risk *communities* and/or *individual* high-risk children and youth based on risk factors. The goal of targeted prevention is to preclude children and youth in at-risk communities from joining a gang or participating in gang activity.
- **Intervention**—Intervene during gang related conflicts (*community*) as well as impact *individual* gang involved youth typically through the use of community and faith based street outreach workers and school based intervention teams.
- **Suppression**— Target serious and chronic offenders and involve the use of the criminal justice system to officially sanction behavior through arrest, prosecution, and incarceration.
- **Reentry**—Focus on individuals that have decided to leave the gang lifestyle as a result of diversion, intervention, and/or suppression efforts and are preparing to reintegrate into the community.

**Source:** Los Angeles City Controller; Blueprint for a Comprehensive Citywide Anti-Gang Strategy. Sjoberg Evashenk Consulting – Sacramento. February 14, 2008

**SPECTRUM OF PREVENTION**

The Spectrum of Prevention is a systematic tool that promotes a multifaceted range of activities for effective prevention. Originally developed by Larry Cohen while working as Director of Prevention Programs at the Contra Costa County Health Department, the Spectrum is based on the work of Marshall Swift in treating developmental disabilities. It has been used nationally in prevention initiatives targeting traffic safety, violence prevention, injury prevention, nutrition, and fitness.

The Spectrum identifies multiple levels of intervention and helps people move beyond the perception that prevention is merely education. The Spectrum is a framework for a more comprehensive understanding of prevention that includes six levels for strategy development. These levels, delineated in the table below, are complementary and when used together produce a synergy that results in greater effectiveness than would be possible by implementing any single activity or linear initiative. At each level, the most important activities related to prevention objectives should be identified. As these activities are identified they will lead to interrelated actions at other levels of the Spectrum.

LEVEL OF SPECTRUM	DEFINITION OF LEVEL
<b>6. Influencing Policy and Legislation</b>	Developing strategies to change laws and policies to influence outcomes
<b>5. Changing Organizational Practices</b>	Adopting regulations and shaping norms to improve health and safety
<b>4. Fostering Coalitions and Networks</b>	Convening groups and individuals for broader goals and greater impact
<b>3. Educating Providers</b>	Informing providers who will transmit skills and knowledge to others
<b>2. Promoting Community Education</b>	Reaching groups of people with information and resources to promote health and safety
<b>1. Strengthening Individual Knowledge and Skills</b>	Enhancing an individual's capability of preventing injury or illness and promoting safety

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# Fresno County Interagency Council for Children and Families

*Keep kids safe, healthy, in school, and out of the criminal justice system.*

## Gang Prevention Subcommittee

Fresno Countywide Gang Prevention Council Steering Committee

### FCGPC Structure



Gang & Juvenile Delinquency Prevention Initiative Coordinator

Debra McKenzie

ICGF Gang Prevention Subcommittee / Steering Committee

See Contact List

Subcommittee Co-Chairs

Judge David Gottlieb  
Debra McKenzie

Community Action Team Leads

To Be Determined

Research Workgroup Leads

Central Valley Health Policy Institute  
- John Capitman, Executive Director  
- Melanie Briones, Senior Policy Analyst